Last Friday the Westmead Redevelopment announced the new main build contractor; Multiplex Constructions Pty Ltd will build the new central acute services building. Key representatives from Health Infrastructure (HI), the Western Sydney Local Health District (WSLHD), Westmead Hospital, The Children’s Hospital at Westmead, The University of Sydney, Westmead Institute for Medical Research and Multiplex Constructions Pty Ltd joined member for Parramatta Geoff Lee in recognition of the key milestone.

Attendees praised the collaborative outcomes and opportunities within the development of the future health precinct.

“With both adult and paediatric emergency departments accessing cutting-edge theatres, medical imaging and diagnostics, families from western Sydney and across the state will receive the very best care when they need it most,” The Children’s Hospital at Westmead chief executive Dr Michael Brydon said.

The award of the main build contract to Multiplex (which will see the start of construction of the new central acute services building later this year), was viewed as a great outcome for the Westmead Redevelopment.

“We are pleased to have the experience and expertise that Multiplex brings from other large projects like Bega, Byron Bay and St George Hospitals,” Western Sydney Local Health District chief executive Danny O’Connor said.

“Multiplex will be working closely with our patients, carers and community and with our students, clinicians and researchers in finalising the design and bringing innovations to construction of the new hospital building.”

The award of the contract will also see the creation of 1500 new construction jobs annually and more than 50 apprenticeships. This will also include the establishment of a connectivity and learning centre on the project which will bring employers and job seekers together in order to make opportunities more accessible for the local western Sydney community.

“The centre will act as a hub for collaboration between a wide range of service providers including Jobactive, disability service providers, transition to work providers, VTEC and Aboriginal support agencies,” Brendan Sweeney said.

“We believe that once underway, these initiatives will actually provide both immediate and ongoing benefits to the people of western Sydney, representing a living legacy for the Westmead Redevelopment.”

Visit this link to view the animated construction phasing of the new central acute services building.
With so much focus on demolition, disruption, dust and noise, it is sometimes hard for us to concentrate on the fact that the most important part of any hospital redevelopment is the people.

Our success at Westmead will be realised when the patients are at the centre of their care, where education and training is embedded in all elements of clinical care and we continue to attract the best healthcare workers from across Australia and around the world.

To help us focus, the Westmead Redevelopment team has engaged the very entertaining and practical Don Harrison, President and Founder of Implementation Management Associates.

Don ran a workshop recently with executives and clinical leads from Westmead Hospital, The Children’s Hospital at Westmead and Blacktown Hospital. The aim was to help focus their minds on the behavioural change that is required across their hospitals in the coming years.

The main purpose of the day was to define change from a behavioural perspective, to create a business case for action, understand the active role of sponsorship in implementation success and build strategies for sponsors to support the leaders in their teams drive change.

The transition to the new central acute services building and into the refurbished areas of Westmead Hospital will be complex. Gary Morgan, Clinical Director, Surgery and Anaesthetics Division at Westmead Hospital, found the session with Don insightful. “I really enjoyed the workshop. It consolidated what I have been thinking about in how we go about the change required for the redevelopment. Don’s approach brought rigour and a methodology to this thinking,” he said.

Debbie Sharpe, Operations Director Cancer and Medicine Division at Westmead Hospital, also found the structure and approach that Don offered helpful, not just for her work with the redevelopment, but also across the organisation in all change efforts. “I have been ensuring I am communicating the ‘why change?’ and ‘what does it mean to me?’ to keep staff informed,” she said.

The WSLHD leadership team also had a session with Don as it is committed to improving the organisational capability to implement change into the future. “It’s not just about bringing projects in on time and on budget, it’s also about ensuring the human, behavioural and organisational goals are met.”

“The workshop was a good reminder to the leadership team that we are responsible for expressing, modelling and reinforcing the change in our service areas,” Andrew Newton, general manager Westmead Hospital said.
What is NWOW?

The policy of New Ways of Working (NWOW) has been adopted by the WSLHD. NWOW is a collaborative process with an end result that will be determined by the input of Westmead staff. The WSLHD wants to create a welcoming workplace that enhances an integrated way of working, connecting healthcare to the community.

The way we work is changing significantly. Across the precinct we are working more collaboratively, we have access to new and improved technology, the way we deliver health care is changing and how we undertake research and further education continues to evolve.

WSLHD departments involved in the NWOW process include emergency, cardiology, inpatient units, imaging, anaesthetics, surgery and representatives from support services.

PUG members and departments are taking the time to help design more welcoming and supportive workplaces for the future that suit their models of care.

Read about their work in the NWOW specific newsletter.

Click here to read the newsletter and find out more!
Last month members of City of Parramatta Council, Transport for NSW, City of Sydney Council, The Sydney Children's Hospitals Network and the Westmead Redevelopment team participated in a tour of the new Parramatta Valley Cycleway.

The tour explored regional cycling and walking linkages to and from Westmead precinct and Parramatta CBD.

The Westmead Redevelopment is engaged in planning with City of Parramatta Council and Transport for NSW to promote a healthier urban environment, improve community access to recreation and exercise, encourage social interaction and support walking and cycling connections to improve greater Sydney.

The redevelopment supports the vision for Greater Parramatta, with the Westmead health and education precinct and Parramatta CBD being connected through and wrapping around Parramatta park.

Key initiatives of the Westmead Redevelopment include establishing a green link from Hawkesbury Road through the new landscaped plaza and hospital boulevard to Redbank Road and on to Toongabbie Creek in the future. This link has the potential to be extended to set up a strong connection and direct linkage with Parramatta Park.

The green links should encourage walking and cycling between Westmead and Parramatta. As part of the Westmead Redevelopment new central acute services building, new end of trip facilities will be built. The new end of trip facilities will contain 50 bicycle parking spaces, showers and lockers as well as a dedicated bicycle ramp leading from the facilities up to the entry plaza level. This will serve to connect bicycle access from the new main entry to the existing Parramatta Valley cycleway links.

The City of Parramatta Council bike plan is now accessible for public review. We encourage all staff to visit this link and provide their feedback in order to improve the surrounding cycle linkages between Westmead precinct, the Parramatta CBD and the broader regional area. To find out more about plans for walking, cycling and public transport upgrades for Westmead and Parramatta, contact cycling@cityofparramatta.nsw.gov.au and WSLHD-WestmeadProject@health.nsw.gov.au.
Westmead Hospital refurbishment

Over 30 per cent of clinical areas in Westmead Hospital will be refurbished between 2017 and 2022. Read more on our website: westmeadproject.health.nsw.gov.au/projects/refurbishments

What’s happening in April 2017?

A3a - refurbished clinical area on level 3 of block A

- Site preparation continues — this involves demolition, drilling, hammering, sawing and carefully monitored asbestos removal
- On Friday last week, contractors started installing poles inside the retail areas. These poles will support the work area in A3a. Installation will occur out of daytime hours. The poles will remain in place for a number of weeks.
- On Saturday 22 April we expect to pour concrete next to A3a. While this is happening, the corridor next to A3a, next to the windows, will be temporarily closed. Please follow directions from the contractors and signage on this day.
- To install the poles, and the concrete, there will be contractors loading materials in and around the area including the courtyard immediately behind Arab Bank and Australia Post.
- Access routes may temporarily change as contractors move materials around the area. Please follow directions from contractors and look out for site signage for up-to-date information.

The first non-clinical new ways of working space located on level 3 of the Oral Health building

- Increased activity in and around the building, including through lifts and back of house corridors as materials are moved to and from work site

Westmead Education and Conference Centre (WECC)

- Work continues in and around WECC level 1 and 2, including general construction noise
- On Saturday 29 April to Saturday 6 May the corridor near Zouki will be disrupted as contractors move construction materials in and around the area. Please take care and follow instructions of the contractors to ensure your safety.

General

- Increased activity in and around the loading dock as construction workers enter, exit and transport equipment and materials to various sites

What will I experience during construction?

- Noise and vibrations — we have measures in place to limit this disruption and to maintain safety
- Increased construction workers, in and around the hospital
- Changes to access to areas of the hospital — you may need to take a new route
- New site fencing with signage, blocking off areas

We appreciate your patience while we do this important work.

To ensure your safety, please take care and follow instructions of the contractors to ensure your safety.
Westmead Hospital refurbishment program—A3a fit out work site

David Horne, Manager — Orderly Services, has been testing a range of patient beds — checking they fit down the slightly narrowed corridor around the main construction site.

Steve Morris measures the width of a patient bed in relation to adjusted corridors around the work site.

Orderlies and the Westmead Redevelopment project team undertake a test route with a patient bed, next to the A3a fit out work site.

Left to right: FDC Project Manager Rabbie Morkos, FDC Site Manager Pierre Taouk and PwC’s Lauren McNamara. They stand next to the new temporary construction wall around the A3a work site.

The new temporary construction wall — it separates the A3a work site from pedestrian and patient traffic.

Work coming up:
From 11 April you’ll see poles installed inside Arab Bank and Australia Post — These poles will support the work area in A3a, which is directly above.
Work on the Westmead Education and Conference Centre (WECC) continues including the upcoming installation and painting of new fire rated partitions and walls to mitigate dust and noise.

The A3a refurbishment works site preparation continues including pouring of concrete floor on level 3 and installation of poles inside Arab Bank and Australia Post.

Construction of the first non-clinical new ways of working space on level 3 of the Oral Health building continues.
Precinct Works

*Major changes to parking will continue throughout 2017. We will provide information about future changes in the weekly Westmead Redevelopment project update.

Changes to car park P6 access are now in place. Please follow traffic lights and signage and follow the instruction of traffic control.

The new temporary linkway is now in operation.

Hospital Road is closed from Tuesday, 4 April. Alternate access to cancer care services and car park P2 is available through car park P3.

Increased pedestrian and construction vehicle traffic in this location; Please exercise caution.

Safety Reminder:
It’s been brought to our attention that a number of individuals have purposely entered construction site areas in an attempt to access old pedestrian routes. This is extremely unsafe behaviour.

The safety of our patients, families, visitors, staff, students and researchers is important to us.

We urge everyone to follow the directions of contractors and not to enter any construction site.